Jasper County Charter System Board Bullets

Highlights of the Jasper County Charter System Board of Education Meeting held on Tuesday March 8, 2022 6PM, at the Central Services Office

Thank you to those Principals, Administrators, and Staff attending: Audrey Stokes, Anne Harrison, Jim Strength, Gary Jenkins, Peyton Proctor, Donna Poole

- Mr. Schilling called the meeting to order and welcomed all present.
- The agenda was approved as presented
- Opening ceremonies were held.
- Mr. Schilling led the Board and audience in the reading of the mission and vision statement.
- There were no public comments
- The Board selected by consensus for Mr. Schilling to be the representative delegate for JCCS at the Georgia School Board Association conference. Also, Ms. Dennis was selected as the alternate.
- Mr. Jenkins provided a overview presentation regarding retiree life insurance premium increases with the latest policy review. The rate for the current period, 2022, was increased from \$26.40 to \$94.80 if coverage of \$10,000 was provided. If a person chose to receive \$15,000 of coverage, then the rate increased from \$39.60 to \$142.20. It was also stated in the letter that rates would continue to increase significantly in 2023 and 2024. Premium increases are occurring due to a significant rise in the number of claims submitted during the past two years. Most of the claims are due to COVID-19.

Mr. Jenkins noted Campus Benefits (our school system's benefits administrator) places our life insurance plan out for bidding in the market each year to ensure the best plan at the most affordable rate. This year, multiple bids were requested and six responses were received. Three of the six responses did not provide a quote because they could not compete in pricing. Of the other three responses, One America was the lowest bid.

Board members asked why current employees of the system did not receive a rate increase when retirees just received the news of an increase. The plan for current employees is locked in until October 2022. However, Mr. Jenkins noted, anticipating a possible significant rate increase at this time for current employees.

The Board noted a letter sent out on February 14, 2022 to retirees with notice of the premiums increases was confusing to some of the 97 retirees electing for such coverage.

- The Board approved the minutes from the February 15, 2022 regular business meeting.
- The Board approved the following overnight fieldtrip request:
 - ➤ Jasper County High School TSA, Athens Ga., 3/17-3/18
 - ➤ Jasper County High School HOSA, Atlanta Ga, 3/10-3/12
 - ➤ Jasper County High School FFA, Covington Ga, 3/11-3/12
 - ➤ Jasper County High School FBLA, Atlanta Ga, 3/11-3/13
- Ms. Donna Poole provided the Board with an application and resolution for renewal of the Charter for Jasper County. In her presentation, primary areas of focus will be literacy, mathematics, STEAM. The charter also provided information regarding flexible service models for EIP, ESOL, and gifted. The utilization of Jasper County Virtual Academy (JCVA) as an alternative avenue for education in grades 6-12 was provided in the application. She also noted significant gains from 2017-2019 in the College and Career Ready Performance Index (CCRPI) and gave explanation the ratings were suspended in 2020 and 2021 due to the pandemic. The Board approved as presented.
- The Board approved a motion to enter executive session.
- The Board approved a motion to exit executive session.
- The Board approved the following personnel actions recommended by the Superintendent:

New Hire

- a. Jonita Hulett, Substitute Custodian, Jasper County Board of Education (effective 02/24/2022)
- b. Caitlin Aquino, Substitute Teacher, Jasper County Board of Education (effective 03/04/2022)
- c. Keriddan Benton, Substitute Teacher, Jasper County Board of Education (effective 03/04/2022)
- d. Leon Carey, Substitute Teacher, Jasper County Board of Education (effective 03/04/2022)
- e. Kallie Casey, Substitute Teacher, Jasper County Board of Education (effective 03/04/2022)
- f. Dodie Chupp, Substitute Teacher, Jasper County Board of Education (effective 03/04/2022)
- g. Marcia Jones, Substitute Teacher, Jasper County Board of Education (effective 03/04/2022)

- h. Mark Stone, Substitute Teacher, Jasper County Board of Education (effective 03/04/2022)
- i. Tiffany Smith, Teacher, Washington Park Elementary School (effective 08/02/2022)
- j. Rene' Seals, Speech Language Pathologist, Jasper County Board of Education (effective 07/2022)
- k. Katlyn Croker, Teacher, Jasper County Primary School (effective 08/02/2022)
- l. Melissa Dunagan, Teacher, Jasper County Primary School (effective 08/02/2022)
- m. Bethony Bennett, Teacher, Jasper County Primary School (effective 08/02/2022)
- n. Nancy Smith, Teacher, Jasper County High School (effective 08/02/2022)
- o. Kathryn Smith, Teacher, Jasper County High School (effective 08/02/2022)
- p. Jennifer McDonald, Jasper County Primary School (effective 08/02/2022)
- q. Emily Broxson, Teacher, Washington Park Elementary School (effective 08/02/2022)
- r. Margaret Gaskins, Teacher, Jasper County Middle School (effective 08/02/2022)
- s. Ryan Farish, Teacher, Jasper County High School (effective 08/02/2022)
- t. Clayanne Wolfe, Teacher, Jasper County High School (effective 08/02/2022)
- u. Emily Nunnally, Teacher, Jasper County Primary School (effective 08/02/2022)

Resignation

- a. Shirley Gee, Social Worker, Jasper County Board of Education (effective 05/27/2022)
- b. Renee Schoenfeld, Data Clerk/Registrar, Jasper County High School (effective 06/30/2022)
- c. Kirstin Lewis, Teacher, Jasper County High School (effective 05/27/2022)
- d. Brian Walls, Maintenance Helper, Jasper County Maintenance Department (effective 02/28/2022)
- e. Ashley Long, Teacher, Jasper County Middle School (effective 05/27/2022)
- f. Kristy Villeda, School Nutrition Assistant, Jasper County Primary School (effective 02/22/2022)
- g. Meredith Thompson, Teacher, Jasper County Primary School (effective 05/27/2022)
- h. Courtney Greene, Teacher, Jasper County Primary School (effective 05/27/2022)
- i. Caroline Miller, Teacher, Jasper County Middle School (effective 05/27/2022)
- j. Mallory Helms, Teacher, Washington Park Elementary School (effective 05/27/2022)
- k. Clare Williams, Teacher, Washington Park Elementary School (effective 05/27/2022)
- l. Allison Scroggs, Paraprofessional, Washington Park Elementary School (effective 05/27/2022)
- m. Stephenee Stanley, Teacher, Jasper County Primary School (effective 05/27/2022)
- n. Jamey Smith, Teacher, Jasper County High School (effective 05/2022)

Transfer

- a. Mary Whitlow, Teacher, Jasper County Middle School, transfer from Teacher at JCMS to Teacher at Jasper County Primary School (effective 08/02/2022)
- b. Robert Strong III, Teacher, Jasper County Middle School, transfer from Teacher at ICMS to Teacher at Teacher at ICMS (effective 08/02/2022)

Retirement

a. Lois Jackson, Teacher, Jasper County Primary School (effective 05/27/2022)

b. Shanon Willard, Teacher, Jasper County Primary School (effective 05/27/2022) c. Dr. Mae Dickson, Teacher, Jasper County Middle School (effective 05/27/2022)

• The Board approved all teacher contracts recommended by the Superintendent for renewal.

OLD BUSINESS: NONE

NEW BUSINESS: Mr. Garland noted of a new traffic flow for parent pick up to be implemented at JCMS effective Tuesday, 3/15. The goal is to alleviate congestion on the main highway due to the large number of car riders at the school.

The Board Approved a motion to adjourn at 8:06 PM

Next Meeting: Board Work Session March 22, 2022 @ 6PM